

Position of the Supervisory Board of PJSC ALROSA on the items on the agenda of the Annual General Meeting of Shareholders of PJSC ALROSA

№ 1: Approval of the Annual Report of PJSC ALROSA.

Position of the Supervisory Board:

To preliminary approve the Annual Report of PJSC ALROSA for 2017 and to submit it for the approval of the Annual General Meeting of Shareholders of PJSC ALROSA.

№ 2: Approval of the annual accounting (financial) statements of PJSC ALROSA.

Position of the Supervisory Board:

To submit for consideration of the Annual General Meeting of Shareholders the issue of approval of the annual accounting (financial) statements of PJSC ALROSA and to recommend the Annual General Meeting of Shareholders of PJSC ALROSA to approve it.

№ 3: Approval of the profit distribution of PJSC ALROSA according to the results of 2016.

Position of the Supervisory Board:

To recommend the Annual General Meeting of Shareholders of PJSC ALROSA to allocate net profit of PJSC ALROSA for 2017 as follows:

distributable net profit, total:	RUB 16,854,208,000.00
for paying remuneration to the members of the Supervisory Board of PJSC ALROSA:	RUB 43,350,000.00
for paying dividends:	RUB 16,810,858,000.00
profit left available for PJSC ALROSA:	RUB 0

№ 4: Approval of the undistributed profit distribution of prior years.

Position of the Supervisory Board:

To recommend the Annual General Meeting of Shareholders of PJSC ALROSA to allocate for the payment of dividends upon the results of 2017 a part of undistributed profit of prior years as of January 1, 2018:

Undistributed profit of prior years as of January 1, 2018:	RUB 257,774,591,000.00
For paying dividends:	RUB 21,781,561,901.20

№ 5: Size, terms and form of dividends payment in accordance with the results of 2017, and setting the date as of which the persons entitled to receive dividends shall be determined.

Position of the Supervisory Board:

To recommend the Annual General Meeting of Shareholders of PJSC ALROSA:

1) To pass a resolution on (declare) the dividend payment on the results of 2017 in the amount of five (5) rubles twenty-four (24) kopecks per one placed ordinary registered share of PJSC ALROSA with the face value of fifty (50) kopecks.

2) To fix the following dividend payment procedure based on the results of 2017:

- dividend is paid to the shareholders of PJSC ALROSA included in the list of persons entitled to a dividend by transfer of funds from ALROSA's account and in case of a paying agent, from the paying agent's account by postal or bank transfer; while the payment of dividends in cash to individuals whose rights to shares are accounted in the shareholder register, is effected by transferring funds to their bank accounts, the details of which are available to the registrar of the company or by a postal transfer of funds in case of absence of information about bank accounts, and to other individuals whose rights to shares are accounted in the register of joint stock company via transfer of funds to their bank accounts;

- the amount of accrued dividend calculated on the basis of the amount of dividend per one share of PJSC ALROSA or in compliance with the ownership percentage of shares of PJSC ALROSA, is determined within the accuracy of one kopeck;

- if transferred dividends are returned for the reasons of incorrect payment and other details, the repeat payment of dividends shall be performed after submitting to the register holder of PJSC ALROSA the information on changes in the payment and other details and introducing the necessary amendments to the register of shareholders of PJSC ALROSA;

- commission fees for bank transfer and/or postal transfer of dividends shall be paid at the cost of PJSC ALROSA.

3) To determine the next date as of which the persons entitled to receive dividends shall be determined: July 14, 2018.

№ 6: Payment of remuneration for work in the Supervisory Board to its members – non-public servants, in the amount established by internal regulations of PJSC ALROSA.

Position of the Supervisory Board:

To submit for consideration of the Annual General Meeting of Shareholders the issue "Payment of remuneration for work in the Supervisory Board of PJSC ALROSA to its members – non-public servants, in the amount established by internal regulations of PJSC ALROSA" and to recommend the Annual General Meeting of Shareholders:

To pay remuneration for work in the Supervisory Board of PJSC ALROSA to the members of the Supervisory Board – non-public servants for 2017-2018 corporate period (year) in the amount and in the order established in accordance with the Regulations on Remuneration to Members of the Supervisory Board of PJSC ALROSA.

№ 7: Payment of remuneration for work in the Auditing Committee to its members – non-public servants, in the amount established by internal regulations of PJSC ALROSA.

Position of the Supervisory Board:

To recommend the Annual General Meeting of Shareholders of PJSC ALROSA not to pay remuneration for work in the Auditing Committee of PJSC ALROSA to the members of the Auditing Committee – non-public servants for 2017-2018 corporate period (year) in the amount and in the order established in accordance with the Regulations on Remuneration and Compensations to Members of the Auditing Committee of PJSC ALROSA:

№ 7: Election of the Supervisory Board members of PJSC ALROSA.

Position of the Supervisory Board:

To include the following persons in the list of candidates for election to the Supervisory Board of PJSC ALROSA in accordance with the proposals of PJSC ALROSA shareholders:

1. Nikolay Pavlovich ALEXANDROV;
2. Petr Vyacheslavovich ALEKSEEV;
3. Yegor Afanasyevich BORISOV;
4. Maria Vladimirovna GORDON;
5. Evgeniya Vasilyevna GRIGORYEVA;
6. Kirill Alexandrovich DMITRIEV;
7. Ilya Yelizarovich YELIZAROV;
8. Sergey Sergeevich IVANOV;
9. Dmitry Vladimirovich KONOV;
10. Valentina Ivanovna LEMESHEVA;
11. Galina Maratovna MAKAROVA;
12. Sergey Vasilyevich MESTNIKOV;
13. Alexey Vladimirovich MOISEEV;
14. Leonid Gennadyevich PETUKHOV;
15. Anton Germanovich SILUANOV;
16. Oleg Romanovich FEDOROV;
17. Evgeny Alekseevich Chekin;
18. Alexey Olegovich CHEKUNKOV.

№ 9: Election of the Auditing Committee members of PJSC ALROSA

Position of the Supervisory Board:

To include the following persons in the list of candidates for election to the Auditing

Committee of PJSC ALROSA in accordance with the proposals of PJSC ALROSA shareholders:

1. Anna Ivanovna VASILYEVA;
2. Alexander Sergeevich VASILCHENKO;
3. Dmitry Gennadyevich VLADIMIROV;
4. Konstantin Konstantinovich POZDNYAKOV;
5. Viktor Nikolayevich PUSHMIN;
6. Alexandr Alexeevich PSHENICHNIKOV.

№ 10: Approval of auditors of PJSC ALROSA.

Position of the Supervisory Board:

To recommend the Annual General Meeting of Shareholders to approve PricewaterhouseCoopers Audit Joint-Stock Company as the statutory auditor of PJSC ALROSA according to the results of the open competitive tender for the right to sign a contract for the mandatory auditing of accounting (financial) statements of PJSC ALROSA, prepared in accordance with the Russian laws under the Russian Accounting Standards based on the results of 2016-2018.

To recommend the Annual General Meeting of Shareholders to approve PricewaterhouseCoopers Audit Joint-Stock Company as the statutory auditor of PJSC ALROSA according to the results of the open competitive tender for the right to sign a contract for the mandatory auditing of accounting (financial) statements of PJSC ALROSA, prepared in accordance with the International Financial Reporting Standards based on the results of 2016-2018.

№ 11: Amendments to the Articles of Association of PJSC ALROSA.

Position of the Supervisory Board:

To recommend the Annual General Meeting of Shareholders of PJSC ALROSA to adopt a resolution to amend the Articles of Association of PJSC ALROSA.

№ 12: Amendments to the Regulations on the Supervisory Board of PJSC ALROSA.

Position of the Supervisory Board:

To recommend the Annual General Meeting of Shareholders of PJSC ALROSA to adopt a resolution to amend the Regulations on the Supervisory Board of PJSC ALROSA.

№ 13: Amendments to the Regulations on the Executive Committee of PJSC ALROSA.

Position of the Supervisory Board:

To recommend the Annual General Meeting of Shareholders of PJSC ALROSA to adopt a resolution to amend the Regulations on the Executive Committee of PJSC ALROSA.

№ 14: Amendments to the Regulations on the Auditing Committee of PJSC ALROSA.

Position of the Supervisory Board:

To recommend the Annual General Meeting of Shareholders of PJSC ALROSA to adopt a resolution to amend the Regulations on the Auditing Committee of PJSC ALROSA.

№ 15: Amendments to the Regulations on Remuneration to Members of the Supervisory Board of PJSC ALROSA.

Position of the Supervisory Board:

To recommend the Annual General Meeting of Shareholders of PJSC ALROSA to adopt a resolution to amend the Regulations on Remuneration to Members of the Supervisory Board of PJSC ALROSA.